

Governance Area	2007 Constitution	2025 Proposed Constitution
Governing Body	Committee of Management	Board of Directors
Composition	Office-bearers, 4 ordinary members, club delegates	Up to 9 Directors: 5 elected, 4 appointed
Delegates	Appointed by clubs, limited voting rights	Not part of the Board; cannot be Directors
Executive Roles	Executive Officer (support role)	Executive Director and CEO (defined roles)
CEO Role	Not defined	Clearly defined with delegated powers
Membership Categories	General members	Life, Individual, Junior, and others
Club Affiliation	Informal, delegates appointed	Incorporated clubs, annual re-affiliation, constitution alignment
Discipline Process	Judiciary Tribunal, internal appeals	Board-led, Judiciary Committee, grievance procedures
Voting at General Meetings	Proxy voting allowed	Proxy voting not permitted
Quorum for General Meetings	5 members	10 members
Strategic Planning	Not specified	Annual Strategic Forum
Conflict of Interest	Basic abstention clause	Detailed rules for Directors
Indemnity	Not specified	Directors and employees indemnified
Compliance with NSO/IF	Minimal reference	Strong alignment with NSO and IF
Regulations & Policies	Basic rules	Board empowered to create binding Regulations
Gender Balance	Not addressed	Board aims for 50/50 gender representation