

Ice Hockey New South Wales Strategic Plan 2025-2026

Our Mission

To promote, facilitate and control the sport of Ice Hockey in New South Wales, towards the goal of a becoming a headline sport of international standard.

Our Vision

To be the leading ice hockey organisation in Australia, setting the benchmark for excellence, inclusivity, and community engagement.

Our Values

Integrity

- Upholding Ethical Standards

Community

- Strengthening Connections and Accessibility

Excellence

- Committing to Continuous Growth

Our Strategic Priorities

IHNSW has a set of strategic priorities with associated objectives to help us achieve our vision/mission.

Grow Participation and Retention

- Increase player registrations by 10% over 2 years.
- Retain at least 90% of junior participants annually.
- Improve volunteer and official engagement through structured support.

Player, Coach & Official Development

- Provide accessible development pathways for players and non-playing roles.
- Align all training to national frameworks and modern best practices.
- Increase recruitment and retention of coaches and officials across all age groups.

Culture, Communication & Community Inclusion

- Align our culture to be one that listens, learns, supports, empowers, and connects with our members and the ice hockey community.
- Foster a positive, inclusive, and values-driven organisational environment.
- Increase visibility and participation of underrepresented groups, including women and people with disabilities.

Governance and Leadership

- Align governance with Office of Sport NSW best practices.
- Foster consistent and inclusive governance across IHNSW and affiliated clubs

High-Performance Pathways

- Provide structured high-performance programs aligned with IHA pathways.
- Identify and nurture emerging talent through State and National team opportunities.