



2022 ANNUAL REPORT

Presented at the Ice Hockey NSW Annual General Meeting
Sunday 22nd January 2023
ACPE, Sydney Olympic Park

ICE HOCKEY NSW

2022 ANNUAL REPORT

3.30PM REGISTRATION

AGM 4.00PM TO 5.00PM

AGENDA

- 1. WELCOME AND OPENING REMARKS**
- 2. APOLOGIES FOR ABSENCE**
- 3. CONFIRMATION OF MINUTES OF 2021 AGM HELD 23RD JANUARY 2022**
- 4. MATTERS ARISING FROM THE MINUTES**
- 5. PRESIDENT'S REPORT**
- 6. TREASURER'S REPORT**
- 7. TABLING OF APPOINTED OFFICERS REPORTS**
- 8. ACCEPTANCE OF REPORTS**
- 9. APPOINTMENT OF VICE-PRESIDENT**
- 10. APPOINTMENT OF SECRETARY**
- 11. APPOINTMENT OF ORDINARY MEMBERS**
- 12. AWARDS PRESENTATION**

MINUTES
2021 ANNUAL GENERAL MEETING
SUNDAY JANUARY 23RD 2022
ACPE

Welcome and Opening Remarks

President opened the meeting at 3:59pm.

Official Apologies:

Linda Brown, Steven Ransome, Craig Air, Kendall Ballard

Minutes from AGM held 31st January 2021

Moved Querida Faber and seconded by Philip Argy those minutes from the 2020 AGM be accepted.
Approved.

Matters Arising:

No matters arising from the Minutes from the 2020 AGM.

President's Report:

Welcome to the 2021 AGM. I would love nothing more than to be standing here talking about what a fabulous season we have had, but unfortunately that is not the case as we were forced to abandon the season due to the ever-increasing COVID-19 lockdowns.

Our sport thrives and survives on the hard work and commitment of our volunteer base and, although being pushed at times this volunteer base has proven to be very resilient and determined to succeed. IHNSW were actively seeking to broaden that volunteer base into the marketing and recruitment area and this will be a strong focus for the upcoming 2022 season.

As I outlined in my last presidents report, the financial health of this organisation, our affiliated clubs and the rinks are all highly dependent on the number of players we have. We continue to maintain the viewpoint that a larger number of players and fewer financial constraints will provide us the opportunity to provide a better product for our members and in turn the development of more facilities. This was our sports biggest challenge for the past two seasons with the effects of COVID-19 having an impact on player numbers and the financial impact on our rinks. Our organisation has some major challenges ahead within the securing of sufficient ice time as well as the recruitment of junior players. I am very proud of the resilience shown throughout these ordeals and feel we are going to be a stronger organisation as a result.

IHNSW has continued to work closely with the State government bodies to keep our sport active and once again we were able to secure additional relief funding for the clubs and IHNSW. We will continue to work closely with them to ensure that we mitigate the risks involved and ensure our great sport remains viable and successful.

The continuing cancellation of the IIHF tournaments and then our National Championships, has further challenged the association in continuing to develop and maintain our elite level players. We ran a very

successful 3 on 3 cross ice preseason tournament at the start 2021 and we are currently taking registrations to do this again in February 2022.

At the start of the season, we successfully launched the Concussion Policy and I was able to visit and present this to the majority of clubs. The interaction was a valuable opportunity for coaching and management staff to better understand the responsibility we all have in this very important area of our sport.

The draft constitution has been completed and circulated to the clubs for comment and to reiterate once again the importance of this change to ensure that we continue to serve our membership and optimise our potential to attract government funding and grants by showing good governance. In 2018 we received two grants totaling \$40,000 for special projects, as well as our ongoing operational grant of \$20,000. The special projects funding has been used to fund the legal review and ongoing consultation requirements that may be required to implement the change.

The State government is keen to support organisations such as ours, but they need to be assured that we are making the best use of the resources they provide, and that the membership is being well served. Sport Australia (SA), the federal government body that controls most sports funding, and the NSW Office of Sport have made it clear that they expect sporting associations to regularly renew their organisations rules and practices to ensure best practice governance and transparency.

We trust that clubs have begun reviewing the draft as these changes will be substantial but necessary in the ongoing operation of our sport.

I would like to thank all of those who have participated in our online Teams meetings and engaging in the process. This past year, more than ever we have had some hard but necessary discussions and commitment from all our clubs has been very inspiring for the future of the sport.

I would like to thank Emily for her commitment to our sport and for her ongoing support through these tough times. Without Emily we would all be very lost in the complexity required to run our great organisation.

I would once again like to take the opportunity to thank our tireless Executive, and whilst it is not an easy task to run this sport, without you I would be utterly lost. Despite work and family commitments this extraordinary group of people are always stepping up and committing their irreplaceable time to keep this sport functioning successfully.

Ice Hockey NSW committee is proud to present another financially successful year of operation. Financially, the future of the IHNSW for the coming years is sound. IHNSW will continue to try to provide the best value for Ice Hockey players during the coming year. We all look forward to another successful year. If any member wishes to inspect the IHNSW accounts please ask, they are open to all members

Paul Kelly – President Ice Hockey NSW

TREASURERS REPORT

Summary

Another year of unusual circumstances due to Covid-19. Only about half of the winter season completed. Summer season has been going well.

The auditors have brought in the provision for Annual and Long Service Leave. Net Profit is up on last year with a profit posted for the year of \$121,690.71 mainly due to Covid-19 and only half the winter season completed. Net income was up after more normal registrations this year before the closure due to Covid. IHNSW will be providing discounts on registration this year, with increased government grants for Covid-19 to help cover the discounted fees. The team fees for both 2021 and 2020 were included in this year. Final Job Keeper payment received.

Increase in expenses were mainly due to the audit payments for the last 4 years of \$32,400 paid this year.

COVID-19 issues

- Only Atoms was not held again this year along with all the state tournaments and no teams going overseas. Amounts in the teams Quebec are for refunds which have been paid and payments coming in after the end of the last financial year.
- AGM costs and Medals & Trophies were for last year as the end of winter season was late.

After a trying year, Ice Hockey NSW committee, is presenting a good outcome for the year in these trying times. IHNSW will continue to try to provide the best value for Ice Hockey players during the coming year. We all look forward to a more successful 2022. If any member wishes to inspect the IHNSW accounts please ask, they are open to all members.

Linda Brown – Treasurer Ice Hockey NSW

Tabling of Appointed Officers Reports:

Appointed Officers reports were made available for members in the 2021 IHNSW Annual report.

Any questions on any of the reports after this meeting can be addressed to the office eo@ihnsw.com.au

Acceptance of Reports:

Moved Miranda Ransome and seconded by Sharon Kelly that the reports be accepted. For all present, against none. Approved.

President Paul Kelly stands down and Vice President Leisa Brown confirms the nominations and appointments.

Appointment of President / Treasurer / Elected Ordinary Members:

2021 AGM			
Elected Ordinary Member			
Name	Nominated	Seconded	Date received
Reba Meagher	Ashley Moore	Pierre Campeau	21/12/2021
Jason Kvisle	Sera Dogramaci	Jimmy Dufour	7/01/2021
Querida Faber	Stacey Scrimshaw	Peter Faber	8/01/2022
Amelia Matheson	Suzanne Garas	Brenden Banks	14/01/2022

2021 AGM			
President and Treasurer			
President	Nominated	Seconded	Date received
Tim Kitching	Dawn Watt	Suzanne Garas	13/01/2022

Treasurer	Nominated	Seconded	Date received
Kent Unwin	Karen Jones	Marcus Goldberg	13/01/2022

President:

As there was only one nomination received, Tim Kitching was appointed President for 2022 and 2023.

Election of four Ordinary Members:

As there were 4 nominations received, the following four members were appointed as Elected Ordinary Members for 2022: Reba Meagher, Jason Kvisle, Querida Faber, Amelia Matheson.

Treasurer:

As there was only one nomination received, Kent Unwin was appointed Treasurer for 2022 and 2023.

End of meeting 4:04pm.



PRESIDENTS REPORT

It is my pleasure to present my first President's report.

2022 was a challenging year of Ice Hockey in NSW with our return to a full season after the Covid 19 impacts of 2020 and 2021. We successfully launched and ran a season despite Covid and the closure of the Penrith Ice Place in late June last year.

Our representative teams acquitted themselves well and a special mention to the 13U team under Coach Remi Harvey and the 15U team under Coach Derek Downie who won their respective competitions. I would also like to acknowledge the efforts of the 18U team under Coach Dave Costa who came 3rd with a Bronze medal, Coach Jayden Ryan who took our NSW Women's Team to a Bronze Medal and Coach Amelia Matheson who took our Open 17+ team to a Silver medal. Congratulations to all players, goalies, coaches, managers and support staff on this achievement.

I would like to thank the members of the IHNSW Executive Committee, both past and present, for their effort and commitment to the sport of Ice Hockey in NSW. I would also like to thank our clubs, the ECSL, the AIHL and the NSW Office of Sport for their ongoing support.

Our sport simply cannot exist without the assistance and cooperation of our Ice Rinks and this is more important than ever given the recent closure of ice facilities in NSW. I would like to thank all of the ice rinks in NSW for their ongoing work with us to enable our sport to continue.

Tim Kitching – President Ice Hockey NSW



TREASURERS REPORT

I am pleased to present to the members the Audited Financial Report for the year ended 31 October 2022. The full Audited report is attached at the end of this AGM report. The report, financial statements and notes following are very comprehensive and provide an accurate account of IHNSW financial position.

Statement of Financial Position / Balance Sheet

Balance Sheet

Ice Hockey New South Wales Inc
As at 31 October 2022

Account	31 Oct 2022	31 Oct 2021
Assets		
Bank		
Expense	1,859.64	1,859.64
NSW Ice Hockey General Ac	85,402.00	8,686.45
Saving	237,938.52	297,595.02
Total Bank	325,200.16	308,141.11
Current Assets		
Accounts Receivable	3,764.42	14,313.30
Provision for Doubtful Debts	(1,250.00)	0.00
State Team Stock	997.80	2,505.80
Total Current Assets	3,512.22	16,819.10
Fixed Assets		
Accumulated Depreciation	(1,517.00)	(955.00)
Computer Equipment	2,248.14	2,248.14
Total Fixed Assets	731.14	1,293.14
Total Assets	329,443.52	326,253.35
Liabilities		
Current Liabilities		
Accounts Payable	(1,947.00)	(527.00)
AJHL Suspense	6,888.00	6,888.00
Annual Leave Provision	39,717.00	29,922.00
De Fris Suspense	3,645.25	0.00
GST	14,331.92	1,952.70
Historical Adjustment	(0.04)	(0.04)
ITC Collection	(6,360.00)	(6,360.00)
Long Service Leave Provision	25,989.00	23,570.00
NSWIceHockey	400.00	400.00
PAYG Withholdings Payable	12,496.00	4,060.00
Quebec Suspense	(5,049.00)	(5,049.00)
Rounding	1.11	1.11
Superannuation Payable	645.88	3,370.87
Suspense	22,023.00	0.00
Wages Payable - Payroll	2,780.41	0.00

	Total Current Liabilities	115,561.53	58,228.64
	Non-current Liabilities		
	Accrued Expenses	9,500.00	8,100.00
	Total Non-current Liabilities	9,500.00	8,100.00
Total Liabilities		125,061.53	66,328.64
	Net Assets	204,381.99	259,924.71

Equity			
	Current Year Earnings	(55,542.72)	121,690.71
	Retained Earnings	259,924.71	138,234.00
Total Equity		204,381.99	259,924.71

Comprehensive Statement of Income and Expenses / Profit & Loss Statement

Profit and Loss

Ice Hockey New South Wales Inc
For the year ended 31 October 2022

Account		2022	2021
Trading Income			
Membership			
	Active Kids Rebate	18,879.00	24,700.00
	ESD Registrations	102,920.99	145,426.09
	Total Membership	121,799.99	170,126.09
	Affiliation	1,000.00	900.00
	Fines	500.00	1,000.00
	Grants	89,000.00	116,665.76
	IHNSW Skills/Goalie Clinic	1,500.00	3,227.27
	Interest Income	354.10	42.90
	Rule Books and Scorepads	0.00	54.54
	Team fees	63,024.22	102,635.40
	Amazon Income	4,418.18	0.00
	Unspent Tournament Funds	(24,894.00)	0.00
	AWIHL Sirens Income	20,816.03	0.00
	Development	8,822.74	1,727.27
	Womens Income	22,126.85	0.00
Total Trading Income		308,468.11	396,379.23
Summer Comp			
	Willis Cup Income	15,536.36	13,781.81
	Willis Cup Expense	(8,783.77)	(533.82)
	Willis Cup Scoring	(2,280.00)	(1,980.00)
	Willis Cup Officials	(8,090.00)	(7,770.00)
Total Summer Comp		(3,617.41)	3,497.99
	Gross Profit	304,850.70	399,877.22
Other Income			
	Jobkeeper	0.00	17,650.00
	Other Income	0.00	602.61
Total Other Income		0.00	18,252.61
Operating Expenses			
AWIHL Team			

	Sirens Income	(7,403.58)	(4,600.70)
	Sirens Expense	6,574.11	16,314.04
Total AWIHL Team AJIHL Teams		(829.47)	11,713.34
	AJIHL Income	0.00	6,887.50
Total AJIHL Teams Officiating		0.00	6,887.50
	Payments to Officials for NSW games		
	ECSL Officials	10,650.00	8,745.00
	Senior Division Officials	41,725.00	29,826.00
	Junior Officials	23,967.50	20,390.00
	Total Payments to Officials for NSW games	76,342.50	58,961.00
	Green Jersey Stock	2,608.00	9,884.49
	Green Jerseys Sales	(499.96)	(545.40)
	Officials Courses Income	(2,548.50)	0.00
	Officials Courses Expense	1,918.19	1,068.18
	Officials Numbers/Jerseys	0.00	266.00
	Referee Allocations	5,148.00	4,570.00
Total Officiating Teams		82,968.23	74,204.27
	State Team Uniforms		
	State Team Uniform Stock	(8,970.00)	0.00
	Total State Team Uniforms	(8,970.00)	0.00
	Brown		
	Brown Income	14,627.36	0.00
	Brown Expenses	(25,037.96)	0.00
	Total Brown	(10,410.60)	0.00
	Tange		
	Tange Income	56,624.03	0.00
	Tange Expenses	(45,445.63)	0.00
	Total Tange	11,178.40	0.00
	Defris Team		
	De Fris Income	38,978.54	0.00
	De Fris Expense	(32,327.17)	0.00
	Total Defris Team	6,651.37	0.00
	Ginsberg		
	Ginsberg Income	54,263.26	0.00
	Ginsberg Expense	(40,963.08)	0.00
	Total Ginsberg	13,300.18	0.00
	Quebec		
	Quebec Income	40.91	8,101.30
	Quebec Expense	(818.18)	(12,381.48)
	Total Quebec	(777.27)	(4,280.18)
Total Teams Player Development		10,972.08	(4,280.18)
	Goalie Clinic Costs	(5,763.04)	0.00
Total Player Development Coaching Development		(5,763.04)	0.00
	Coaching Courses Income L1/L2	(5,372.73)	(3,290.91)
	Coaching Course Level 1 Expense	1,342.27	1,599.09
	Coaching Course Level 2 Expense	1,674.75	0.00
Total Coaching Development		(2,355.71)	(1,691.82)
	AGM Costs	448.99	941.73
	Bank Fees	475.92	411.96
	Consulting & Accounting	29,463.73	32,400.00
	Freight & Courier	0.00	54.32
	General Expenses	1,451.91	157.27
	Ice Hire/Cancellations	10,353.88	1,562.37
	IHA Affiliation	0.00	1,200.00
	Insurance	533.73	524.27
	Legal expenses	1,204.50	0.00
	Medals and Trophies	6,720.60	3,282.50

Meeting Costs	31.55	29.36
ESD Merchant Fees	258.28	2,571.33
Office Expenses	0.00	62.62
Printing & Stationery	0.00	1,054.55
Registration Presenters	101.82	0.00
Senior Division Scorekeepers	5,930.00	5,300.00
State Team Selectors	1,350.00	0.00
Subscriptions	10,995.46	4,914.31
Superannuation	11,307.75	10,530.62
Telephone & Internet	617.25	786.31
Travel Grants	0.00	2,066.12
Wages and Salaries	110,962.27	109,101.49
AWIHL Sirens Expense	90.00	0.00
Long Service Leave Expense	2,419.00	1,818.00
Annual Leave Expense	9,795.00	2,396.00
Depreciation	562.00	544.00
Weather Cancellations	0.00	1,659.09
Development Expense	11,558.05	0.00
Bad Debt Expense	1,250.00	0.00
Grants Acquittal	34,736.35	17,577.43
Amazon Expense	5,698.18	100.00
Womens Expense	22,891.83	0.00
Official Development	4,611.36	0.00
Total Operating Expenses	360,393.42	296,439.12

With hockey returning to pre-COVID normal this year, IHNSW was pleased to provide discounts to our members in recognition for their support and understanding during COVID affected seasons. Income from player registrations is much lower than last year reflecting the upfront discount offered to Senior Players, and Grants Acquittal is higher than last year reflecting the payment made to clubs based on their Junior Player numbers, which was aimed at providing greater development opportunities for their members.

Our liabilities remain high however our financial position remains strong. Despite the challenging income environment, IHNSW was pleased to be able to financially continue supporting all aspects of development within our sport, including playing, coaching, and officiating, as well as supporting the 3 on 3 tournament earlier this past year.

IHNSW is committed to providing the best environment for our members to learn, develop, and fine-tune their skills, and we look forward to ensuring our members continue to receive opportunities to enjoy the game.

If any member wishes to inspect the IHNSW accounts, please feel free to reach out as these remain available upon request.

Kent Unwin – Treasurer Ice Hockey NSW



GOALTENDING REPORT

The 2022 IHNSW season provided some good opportunities for goaltenders to grow personally and improve their overall game. I was proud of the way our goalies presented themselves on and off the ice and they must be commended on their commitment and hard work to the position and the goaltender community.

We started off the season with the IHNSW Preseason Goaltender camp, 19th to 20th February at the Penrith Ice Palace. Although the numbers were limited (6) I felt that it was successful for those who attended. A big thank you to Sera Dogramaci for assisting me with my first camp as IHNSW Goalie Coordinator and those who volunteered their time.

Our 2023 Preseason Goaltender camp will run the weekend of 28th/29th January in Erina. At the time of writing this report (15 Jan 23) we already have 17 registrants. These are great numbers, but one concern is that only 2 registered are U12, the rest are 13+.

I have noticed that grassroot goaltending, and therefore numbers, are not where they should be. There is already a shortage of goaltenders at club levels but lack of grassroot goaltending in NSW will limit the growth of the game in IHNSW. Getting younger kids interested and “trying out” the position needs to be worked on and a major priority for 2023.



2022 Preseason Goaltender Camp

We were fortunate to have Matt Bourgeois in Australia in August 2021. Matt runs <https://rhptraining.com/hockey> and brings together years of playing high level hockey (NCAA/CHL) and developing goalies at all levels.

Matt ran an NSW Goalie Clinic in conjunction with a Level 2 coaching course in Erina. He also gave up his time to visit various Clubs around Sydney to work with their goaltenders. Below is a detailed synopsis from Sera Dogramaci:

Level 2 Coaching Course

Matthew presented at the Level 2 Coaching Course and shared his knowledge and expertise across all modules. In particular, as Matt is engaged with Hockey Canada and instructs in their courses, direct comparisons could be made, highlighting the differences between Canada and Australia. The knowledge was well received, opened up interesting conversations, and created a network of coaches willing to work together and share their skillsets across clubs.

Goalie Clinic

We added a two-hour Goalie Clinic to the end of the Coaching Course, which allowed the coaches to run stations and learn more about goaltending. We were fortunate enough to have some former goalies attend the course (Stuart Clemie, Adam Hales and Wouter Leenen), who understood the fundamentals and were able to assist individual goalies. Additionally, Remi Harvey ran a skating station, and Bryce Conrad ran a puck handling station. With 19 goalies in attendance, there were no more than 4 goalies per group, and with 2 coaches per station, the goalies received plenty of individual instruction and feedback.

Local Goalie Nights

During Matt's stay, we ran local goalie nights, where our clubs worked together to enable this to happen. These sessions were open to junior and senior goalies, focusing on fundamental skills to easily and immediately integrate into any goalies' game. The clubs provided additional coaches and shooters, and were organised as follows:

COIR: Canterbury Eagles and Ice Wolves: half ice, 8 goalies.

EIA: Central Coast Stingrays and Newcastle North Stars: half ice, 3 goalies.

LCC: Liverpool Saints and Blacktown Flyers: half ice, 7 goalies.

MIR: Sydney Bears and Norwest Emperors: end zone, 10 goalies.

AIHL

Matt was fortunate enough to attend an AIHL game on Friday 19th August, and watch the Ice Dogs vs the Sydney Bears. He was also invited to attend the Ice Dogs training session the following Thursday to work directly with Jakob Doornbos.

Financials

Matt was hosted at our house, so we absorbed accommodation, meal and transport expenses within our household. The only expense is for Matt's international flight, which totalled \$3054.34.

Recommendations

I believe we have found a structure that benefitted not only our goalie, but coaching community as well. A total of 43 individual goalies were coached directly by Matt, across all the sessions he was involved in, from Come and Try and Grassroots, to AWIHL and AIHL goalies.

I would encourage for future Level 2 Coaching Courses, that we invite an international coach to not only present, but also run a players or goalie clinic, as well as skills sessions at club training sessions.

Thank you for your continued support of our goalie initiatives. I'm excited to see what else IHNSW can achieve for our sport, and continue to lead the way."

2023 looks like another great year for IHNSW goaltenders. Sera Dogramaci has been able to bring Steve Thompson out to Australia. He will work with goaltenders at the various National Dev camps and will also run our IHNSW camp at the end of January.

Steve is a member of the USA Hockey goaltender coaching community since 2014, Thompson joined USA Hockey full-time as its ADM manager of goaltending in June 2019, before the role transitioned into manager of player development - goaltending in November 2022. He is responsible for the development and management of the American goaltending program, including player development, coach development, parent education, and more.

This is another fantastic opportunity for our goaltenders to be educated on the position and strengthen their skills, fundamentals, mechanics and overall development.

I look forward to working with our goaltenders in 2023 and providing them with the tools to become outstanding individuals and become competent goaltenders while having fun.

Don Stolee – Ice Hockey NSW Goaltending Coordinator



IHNSW AUDIT AND RISK COMMITTEE (ARC) ANNUAL REPORT

Committee members:

Paul D'Agostino (Chair) 1 Nov 2021 – 16 May 2022

Craig Air (Secretary) 1 Nov 2021 – 31 Oct 2022

Jim Savage 1 Nov 2021 – 31 Oct 2022 (Chair from 16 May 2022)

Miranda Ransome 1 Nov 2021 – 31 Oct 2022

Reba Meagher – 13 June 2022 – 31 Oct 2022

Number of meetings held: 13

The IHNSW Treasurer and Executive Officer have a standing invitation to all meetings. The Treasurer attended 6 meetings from 22 March 2022

Review of Activities:

In order of activities the ARC

1. Finalised the Risk Survey including populating the survey to assist the incoming IHNSW Executive action and complete. An important function of the ARC is to
 - a. Review risk management policy and risk management system
 - b. Review risk profile
 - c. Review internal controls & operational effectiveness of risk policies and report to the board

IHNSW Executive has not reviewed or completed a risk survey, so the risk system is “non-existent.” The ARC will continue to encourage the Executive to complete and engage in this important task.

2. Review of the Terms of Reference(ToR) for the committee, making any necessary adjustments including varying the number for a quorum. It is becoming difficult to engage volunteers with appropriate accounting/financial/business experience.
3. The ARC reviewed its performance against the ToR and identified the need for an annualised work schedule to ensure ToR activities are met
4. Development of an Annual Work Plan that itemises all activities and includes the extent of Executive committee involvement.
5. Review of Insurance activities.

6. Recommended that the Treasurer and Executive review monthly financial reports and bank balances. Have requested these be supplied to ARC each time tabled at the same time Treasurer reports to the Executive. This process was only satisfied on one occasion.
7. Reviewed compliance of continuous disclosure obligations.
8. The ARC was asked to evaluate the risk to females playing checking hockey in the 18U grade. The request to evaluate the risk is outside A&RC's responsibilities under the ToR. However, the committee provided advice and direction on the areas of risk that the Executive should consider. Including:
 - a. That the original decision was made on the basis of safety concerns at IIHF/IHA level. Consider if safety is no longer a risk or how original risk has been mitigated.
 - b. Direct liability for directors—weight of decision, especially if IHNSW decision is contrary to existing rules at IIHF/IHA level.
 - c. Insurance risk—are female players covered under existing national player insurance for activities that are contrary to IIHF/IHA rules
9. Review of the financial year end 2022 Audit plan, found to be satisfactory. At the time of this report, the ARC had not yet sighted the approved financial reports being externally audited.
10. Open items also include:
 - a. Review of State Teams financials.
 - b. Review of IHNSW financial statements as have not been received.
 - c. Unusual balance sheet items being investigated by treasurer.
 - d. Review of "conflict of interest/related party transactions."



NATIONAL CHAMPIONSHIPS

Syd Tange – Midget 18U – WA 6th to 9th July 2022 – BRONZE Medal to NSW



Kurt De Fris – Bantam 15U – 28th to 31st July 2022 – GOLD Medal to NSW



Phillip Ginsberg – Pee wee 13U – SA 14th to 18th August 2022 – GOLD Medal to NSW



Womens – 20th to 23rd October 2022 VIC – BRONZE Medal to NSW



Browns – 18th to 21st October VIC – SILVER Medal to NSW





GRADE CHAMPIONS



13U Peeewe Champions Sydney Bears



15U Bantam Champions Sydney Bears



18U Midget Champions Sydney Bears



Womens Champions Sydney Bears



Senior 1 Champions Eagles



Senior 2 Champions Stingrays



Senior 3 Champions LCC Saints Friars



Senior 4 Champions Northstars 4



ECSL Champions Raptors



CANTERBURY CLUB REPORT

Following on from the 2021 season, the start of 2022 saw lifted Covid restrictions and a prospect of return to seasonal games and activities. Our club membership continued to run strong with 300 members in 2022, and we were proud to see the club being represented again in all divisions from 7U through to 18U. We had the introduction of the White Owls Women's team alongside our Eagle's Women's Team, and the Senior league was represented by 9 CIHC teams across all 4 divisions for the 2022 season, including the Sydney Sirens Women's team for the second year round. Our coaching staff continued their hard work under the support of our Coaching Director, Sera Dogramaci.

The committee was able to organise extra skills training once again for our Junior and Women players and saw the continued success of weekly goalie training with Sera Dogramaci. We had an increase of juniors showing interest in the position due to the support of this program provided and would like to thank Sera for her commitment.

The 2022 IHNSW Winter season was able to commence for Juniors, Women and Seniors and we were also able to hold our annual Easter Heaton Trophy and Scurfield Cup tournaments. Both tournaments were a success even with the continued COVID 19 rules and protocols, and I'm very thankful to organisers and the many parent volunteers who helped make the tournaments successful, fun and enjoyable.

We would like to congratulate the CIHC players who represented NSW in 2022 at IHA National Tournaments, along with CIHC members attending opportunities for Coffs Harbour 3x3 and the One Hockey Tournament across multiple ages and teams.

Due to the sudden closure of COIR on 31 August 2022, the Wurz Cup could not go ahead to the disappointment of the many who organised and attended in previous years as well as prospective attendees, especially after the closure of Penrith Ice Palace also. This also halted any prospective Summer competitions and activities.

On the matter of the closure of COIR we would like to thank the Canterbury Ice Sports Community for their support in all efforts to raise awareness about the value the rink brings to so many people. This included a rally in the rink's carpark, with the support of Local MPs and media exposure. We would also like to thank all Ice Sports Communities throughout NSW, especially fellow IHNSW Clubs who attended these events and continue to support the opportunity to "Revamp" the rink for future use. Sophie Cotsis MP for Canterbury has been a strong driving force and continues to raise the importance of the rink to all patrons and guests, we are truly grateful to her for her efforts. Our Committee has worked alongside COIR in hopes that an application for

the West Invest Project will be granted to aid us in returning the rink to the community. We hope to have news in the first quarter of 2023.

2023 SEASON

Continuing in their roles, Austin Matthews remains President, Jason Dow as Vice President, Roula Yiacoumi and Stevan Vuk-Laboya as Ordinary Members, and Sera Dogramaci as Coaching Director. We would like to thank Jennifer Somerville for her role as Secretary for 2022 and welcome Kristen Burton as the new Secretary, especially throughout the tedious navigation of the upcoming season. We would also like to thank Nathan Sollars for his role as Treasurer for 2022 and welcome Vasili Chashchin as the new Treasurer. Jennifer and Nathan have been kind enough to support the handover for both Secretary and Treasurer roles, respectively, alongside Emily Luke from IHNSW.

Specific roles have been assigned to our Committee Members including Events and Promotions (Roula Yiacoumi), Sponsors and Grants (Stevan Vuk-Laboya), Registrar (Jennifer Sommerville), Concussion Manager (Kristen Burton) and Player Development (Austin Matthews). We hope to fulfill roles for Seniors representative and Women's representative.

Without a home rink for the season, we are in the process of confirming training times for our juniors and women across all three Sydney rinks, with the aim of keeping training as accessible as possible. Unfortunately, we cannot offer training for any of our Senior teams. We appreciate and thank all IHNSW Clubs for their support in helping us provide our members with ice time alongside them.

The prospect of the Heaton Trophy and Scurfield Cup tournaments is strong and liaison with LCC Saints Ice Hockey Club are in the works for holding it alongside the Lynch Cup over the Easter Weekend. We have already received emails of interest for teams this year from other states.

Our coaching staff have confirmed their expression of interest for the 2023 season. We would like to thank our coaches for being patient in this process as we are grateful for their dedication and time they spend with the sport. Adjustments not only to extended travel but also sharing the ice with other teams will bring challenges to previous routines but we hope this may help build the camaraderie and characteristics of the sport.

Austin Matthews - President CIHC



FLYERS CLUB REPORT

2022 marked the Committee's Fifth year and the Club fielded teams in Mites, Atoms, Squirts, Bantam, Midget, Women's, Senior Division 1 and Division 3.

The year started well, and our teams took on the challenge of the new season especially when we were made aware the Penrith Ice Palace had been sold with the doors closing at the end of June 2022. This was disappointing and very concerning to not only the Flyers but also the Emperor's, Phantoms and other ice sports that used the facility.

I would like to take the opportunity to express my gratitude to our Vice President, Natalie Quinn, who is always recruiting for the club through the public sessions and figure skating lessons and the other members of the Committee who have worked hard behind the scenes all year.

Details on the teams is:

Mites and Atoms– Due to the small numbers the teams were combined and coached by Luke Fritchley and Managed by Megan Fritchley. All team members steadily improved over the season, and I am sure they all had fun playing and training.

11U (Squirt) – The team was coached by Karel Herink and managed by Nicola Barry. The team had a number of new players, Atom play ups and 13U (Peewee) play downs. Overall the team enjoyed the competition and were able to hold their own, showing that they were able to skate and score against the other clubs.

13U (PeeWee) - The team was coached by Tim Pedersen and managed by Shontay Connolly. Although the team was low in numbers and supported by 11U playups when possible, every week the players put in an amazing effort and over the season improved as individuals and as a team.

15U (Bantam) – Under the direction of Coaches Karel Herink and Joerge Schmitz and Managed by Jirina Herink, the team came together and steadily progressed. The team was a composite between the Flyers and Wolves and demonstrated how two clubs can come together.

18U (Midget) – The team was coached by Matt Adams, assisted by Dave Costa and Managed by Natalie Quinn. They had a good start to the season with four teams, Flyers, Bears, Eagles and the Emperors in the competition. The team finished the competition and a hard fought and entertaining final game ended with Flyers achieving second place.

Women – Matt Adams assisted by Mark Hobday and managed by Karen Jones. As like in previous years, balancing hockey against family and work commitments was a challenge to a number of the players along with the borders being opened allowing team members to catch up with family and friends back home

impacted on the team. The junior players from the Bears and Emperors were warmly welcomed and were seamlessly integrated into the team.

Seniors Divisions 1 and 3 – This year saw our Div2 team advanced to Div1 and the Div4 team was not viable and did not go ahead. The Div1 and Div3 teams had variable results and the Committee will support the relegation of the Div1 team back to Div2.

Finally the Committee extend their gratitude to the many people behind the scenes, who help setup the rink for training and the many other tasks that need to be done, and the many parents who scored, timed and manned the penalty gate during the home games. Without your help there would have been no games. As we all know if it weren't for the Great, Awesome parents that dutifully take, transport, move, coerce the young budding Ice Hockey Greats to their games, this sport would not happen. THANK YOU

In closing I would like to say, the 2023 Season will present some challenges and this stage no details have been provided by IHNSW on the format for the season. As soon as information is provided, the Secretary will pass the information by email. Over the back half of 2022 the Committee worked hard with remaining rinks and clubs to find ice that would be affordable and in a sensible timeslot for training. However, with COIR being closed for the season and probably longer, the only offer for ice was at Erina at 9:30-10:30pm and this would not be achievable for the majority of our members and also was unaffordable.

Karen Jones - President Flyers Ice Hockey Club



ICE ZOO CLUB REPORT

Firstly, I would like to thank the following members of the committee for their work and dedication and efforts over the last year. To both, Epi and Christine for coming on board and helping as members of the committee. And to Natalie, who took on the role of secretary for the 2022 season, a massive thanks to all for your help and dedication to the club and the sport.

The IZHC committee would also like to pay special thanks to Reba Meagher, who was elected as a member of the IHNSW committee and has worked tirelessly behind the scenes to help grow and promote the sport. Reba continues to be a member of the IHNSW committee and this year alone, has worked on the IHNSW audit and risk committee, she has worked with lawyers to draft the new constitution (ready for Club consultations), working on improving the governance of IHNSW. As well as reviewing age groups and state team selection protocols. I would also like to acknowledge her role in bringing about political attention to the closure of Canterbury rink and the rally that followed. Her efforts have not been unnoticed and we thank her, immensely for her contribution this year. On the subject of losing Canterbury, I would like to thank all those who attend the Save Canterbury rally in their team colours. The Ice Zoo Hockey Club was the best represented and best dressed of all the clubs that attended.

Next, the IZHC committee would like to thank all coaches, and managers for their efforts at training and on game days, working together to ensure that the games were played during another year, with COVID-19 challenges. The effort you have put into creating training plans and making training sessions active and stimulating is a driving force as to why the Club has continued to improve and will continue to be a place where players of all skills are welcomed and developed. The Club looks forward to as many of you coming back in these roles or helping others to build on the foundations that you have created.

Not forgetting, thank you to all the parents and guardians and grandparents, who have brought their players to the rink and have helped to set up training equipment or helped to pack it down. Thank you for your time, effort, and financial commitment to the kids, the Club, and to the sport.

Thanks to the Senior and Women's players who have helped with the Junior teams, as well as those who acted as officials to ensure that games across all groups were completed. We look forward to more knowledge from these Club members being shared across the wider Club.

Our Club has completed its fifth year with our focus on continuing our team building and the further development of our players' skills and love for the sport. We were successful in fielding teams in the Junior age groups from 7u to 15u and had players participate in the newly named "non-checking" team. We also added another Senior team, with the Apes joining the Pigeons and Hippos. In the women's competition, we were proud to again have a team and for this team to have its own identity and colours. We would like to thank TDH and Tendency Hockey for their efforts in creating a great vibe for the Artic Foxes, who have shown their passion and commitment to the wider hockey community.

We had a welcome return to State or National teams in 2022. We had several players who attended tryouts for the 13u (Ginsberg) and 15u (De Fries) State teams. Although no players were selected for the NSW State

team, we had 2 players who played for other States. Congratulates to Kristina Dmitriyev, who played for the ACT and Louie Meagher who attended the tournament as an emergency backup goalie, playing a game for South Australia and then came into the gold medal games for South Australia against NSW, finishing up with a silver medal for his efforts. On an individual player note, congratulation to Nikita Aguirrezabal, who was selected as a reserve of the National u18 team. We would also like to wish Ava Caruso all the very best, not only in being selected to play for the Sydney Sirens in the 2022/23 AWIHL and NSW u18 Women's team but also in starting a new hockey journey, when she leaves for Canada to attend Hockey Training Institute in January 2023. All the very best from the Wolves and Foxes.

On the Club front, we have worked hard to set up our Hockey Development program (Meerkats), which has run, for the first time, for the whole season. We look to build on this success and maintain this program into 2023 and ensure that it continues to run for the development of our pipeline of new players into the sport. We have also continued to use the rink's "Learn to Skate" program to offer a "Learn to Hockey Skate" option, which has seen several new players join the club after attending this.

In the context of our Club's mission, to grow the sport, we had 10 new hockey players, join a Junior team in 2022. Our club also has 35 female players, up from 16 girls in 2019, across our six teams. Our 15u team combined with the Flyers 15u team to play and train together, demonstrating again, we are for kids playing sports. This experience was another success for our kids, officials and parents alike. Our club policy, of welcoming everyone, enabled players from other clubs to join our teams during the season and hockey tournaments throughout the year.

We field teams in the new Junior Ice Rumble (the old Only Atoms), in Newcastle, the Coffs Harbour Tournament, the Scurfield Cup and the Lynch Cup over the Easter weekend. We are looking forward to participating in as many tournaments in 2023 as possible.

We are also pleased to report that we now have 170 players across Juniors, Women's and Senior teams. We look forward to continuing Club growth in 2023.

Our Club outlook for 2023 is to continue to improve the skills of all players and raise our training and game standard. We have been approached by the Flyers 18u team, to help this team find a home in 2023. We have already been communicating with the rink, to find additional training times within the tight schedule at the rink. We hope that we can find accommodate this team as it will help with a pathway to having all Junior teams competing for the IZHC.

We have also been communicating and will start working with a potential coaching director for 2023. And will continue to work with other hockey groups like TDH, Tendency Hockey and SkatePlus who have been supportive of the Club. Due to the impact of COVID-19 this year, we did not press for any sponsorship, outside of government funding. Our aim for 2023, is to fully explore the opportunities for sponsors in the local area.

The Club aims to develop every person that arrives to play and keep the player in the sport, and also offer new players the opportunity to participate, and develop their skills, in a supportive environment.

We look forward to continuing our club's progression under our new committee along with the coaches' and managers' guidance.

All the best for 2023

Ashley Moore – President (outgoing) Ice Zoo Ice Hockey Club



LCC SAINTS CLUB REPORT

Thank you to the IHNSW executive and its members, all NSW rink staff and their management and to our LCC Management and Board of Directors.

We would like to thank the many committed and dedicated volunteers (coaches, managers, penalty box officials, scorers, time-keepers and referees) as well as parents and partners that drive around to each rink and support our players. A thank you also to Saints IHC committee members and other hockey club committee members who work tirelessly in our sport.

This year has seen the return and addition of new committee members in our Hockey Club.

Current committee: Marcus Goldberg; President, Eamonn Devine; Vice-President, Candice Kent; Treasurer, David Baxter; Secretary, Alyson Pedemont; Registrar Ordinary Members; Andrew Williams, Anthony Baltissen, Claire Gerard and Lina Tao

This year, the committee has spent a lot of time streamlining our process with the improvement of our website including a new online store. We have also subsidised member fees for our youngest players in effort to grow our sport.

It was great to have an uninterrupted Summer and Winter hockey season over the past year.

The closure of the Penrith Ice Rink and the uncertainty of the reopening of Canterbury Ice Rink has put added pressure on the LCC ice rink and our club. We plan to continue to support our members as we always do at the Junior/ Senior levels and continue to work with IHNSW and IHNSW members.

In the 2022 Winter season we had one women's team and 3 junior teams (Squirts, Peewees and Midgets) in the IHNSW competition. At the senior level we had 7 teams registered to the IHNSW winter competition (Div 1, Div 2, 2 X Div 3, and 3 X Div 4). We also ran a successful midweek inhouse league that potentially will expand this winter season.

Our annual Lynch Cup Bantam tournament held on Easter Sunday last year had an increase to 9 teams for the first time; It was great to see many interstate teams participating post-Covid.

Our Squirts team were excited to return to the Newcastle Tournament in June, our Peewees in the Scurfield Cup. Our Bantams participated in the Newcastle One tournament November 2022. Women's and Seniors enjoyed Oihan and Challenge Cup presence representing each as Saints Teams in 2022.

The club was well represented at the National and State Level across many ages, female and male. This is a testament to the hard work coaches and players are putting into our sport.

At the start of the summer hockey season, Saints added 2 competitions to accompany the Sunday evening Gavin Rhodes Summer Competition.

On Thursday evenings the SPL league was formed as a higher level 4 team competition. Players have come from across Sydney, and we expect the league to grow next summer.

On Sunday mornings over the Summer, Saints have added the Pass the Puck Competition geared towards Squirts and Peewee players. New and more experienced players have been playing their hearts out with friendships formed.

Our Sunday night Gavin Rhodes Summer competition continues to be popular with 6 teams battling it out for the flashy Shield.

All three competitions will wrap up at the end of February.

Best of luck for those IHNSW members looking to join the committee and for those returning. Best of luck also for all other IHNSW members in their 2023 endeavours.

Saints IHC club is in a financially sound position and involved in the best sport in the world.

We look forward to seeing everyone next winter season.

GO SAINTS!!

LCC Saints IHC



NEWCASTLE NORTHSTARS CLUB REPORT

2022 has been a very big year for the Newcastle Northstars.

As detailed in our by-laws, the purpose of the Newcastle North Stars Ice Hockey Club is to develop the skills, sportsmanship, and leadership that are commensurate with the game of ice hockey as well as stressing the personal development of individual athletes.

This is WHY we exist; WHY we do what we do – it is our guiding light, our Northern Star. The role of the Committee is help us achieve this purpose.

Our ultimate goal is to deliver a high-quality competitive product that creates positive member experiences, has a strong focus on development, fosters a fun and competitive environment and grows the hockey community in Newcastle.

To achieve this goal, in 2022 the Committee set 3 key objectives:

- Produce a high quality and sustainable league in Newcastle (NIHL) that will create positive member experiences and grow the sport.
- Develop our players with the right balance of training and game play.
- Participate in the IHNSW representative league, national competitions and development camps.

To achieve these objectives, we embarked on a new joint venture with Hockey MD and the Hunter Ice Skating Stadium.

As three entities who all have a shared passion for hockey, we recognised there was an opportunity to leverage our strengths and work together to grow hockey in Newcastle and build a sustainable and inclusive local competition for ALL players which in turn will grow and foster local players creating a pipeline of talent for representative hockey and the AIHL.

I am pleased to say that this joint venture has been a success, resulting in more hockey being played across multiple divisions and age groups in Newcastle then we have seen in years!

While there have been some key learnings - we believe this year has really set us on the right path to grow and develop hockey in Newcastle and we are excited to see it continue to thrive.

In parallel we fielded 6 teams in the 2022 IHNSW Representative league including Bantam, Women, Senior Divisions 4, 2 and 1 and the East Coast Super League.

Northstars had a great representative season with 5 of our 6 teams playing the finals and 2 of our teams bringing home medals.

We had Northstars players selected for teams for all of the National Championships including Ginsberg, De Fris, Women's and Brown.

We saw great success in tournaments with our Bantams team winning silver in the Lynch Cup, our Squirts & Peeeweese securing bronze at the Junior Ice Rumble and our juniors killing it at the Coffs Harbour tournament this year bring home gold in the U9 and U11 and bronze in the U13.

We ended the year by rolling out the red carpet to celebrate hockey in Newcastle with an awesome presentation night bringing together our representative and NIHL community. I was so proud to look around the room and see the two worlds of representative hockey and NIHL come together to celebrate and the night ended on a high with the presentation of our newest Award – The Northern Star.

While the Northern Star was presented to the NIHL Club who achieved the most points based on set criteria, what this award truly represented was the coming together of the hockey community – the Northstars Club, HockeyMD and the Hunter Ice Skating Stadium – working together to achieve a shared vision.

We believe this year has really set our Club on the right path and we are excited to see this continue to evolve and grow.

You know one thing I hear constantly in the hockey community is that hockey isn't just a sport. It is so much more than that. It truly is a unique sporting community that is passionate, supportive, and dedicated. I am proud to be President of a Club where I can honestly say that this hockey community continues to amaze me with their unwavering support and commitment.

With that in mind I would like to say a special thank you to our hockey community, in particular call out some of the groups whose contribution is critical to the success of our club:

To our coaches and managers – you teach, you encourage, you support and you do it all for free. You spend your own time making plans, developing plays, and completing coaching certification courses. You risk your own sanity positioning players, settling teammate squabbles and managing feedback from parents! Our sport couldn't happen without volunteer coaches and we are so grateful for all you do.

To our referees who keep donning the stripes – we all know it is impossible to play this great game without you. We also know it is one of the toughest gigs going and while sometimes it might not feel like it – everyone in our hockey community thanks you for your efforts and really appreciate you for continuing to show up.

To all of our AMAZING volunteers, who show up week after week, taking on all those roles that are so critical for games to go ahead and finally to all our members – whether you play the sport or you cheer on someone who does – you are the heart of our hockey community, and we thank you for your support.

And finally I would like to take this opportunity to thank the Committee for all their efforts this year. I had the pleasure of being President for the past 3 years, prior to this I held the positions of ordinary member, Tribunal Officer and Secretary. For the 6 years that I have been a part of the Committee, I have been very lucky to be surrounded by some wonderful people whose passion for hockey and dedication to make this the best club that it can be, truly inspires me.

Thank you to Brenda, Stef, Brenden, Dawn, Bryce, Jack, Tristan, Helen, Heather, Courtney, Lynne, Gav and Matt & Dave. Your contribution is truly appreciated, and I feel grateful to have you as part of the Committee this year.

I would like to say a special thank you to Stef for being an amazing secretary for the past two years – I honestly could not have done it without you and Brenda, who has been part of the committee for the entire time I have

been President – thank you for your support and guidance for the past 3 years. Your depth of knowledge and history with the Club has been invaluable to me.

While I may be handing over the reigns as President, I will continue to be a part of the furniture and always be involved in (as many of you are) our hockey community.

I am excited about the future of hockey in Newcastle and am looking forward to seeing it continue to thrive in 2023.

Suzanne Garas - President Newcastle Northstars Ice Hockey Club



NORWEST EMPERORS CLUB REPORT

The 2022 season found the Emperor's loose another home with the closure of Penrith ice rink. We appreciate the help and offers of help from some of our fellow clubs in the period after the closing.

Emperors participated in the Pee wee age group where while the team was extremely low on numbers did manage to enjoy a good season of development and fun eventually finishing the season in the silver medal position. Emperors will not be running a Pee wee team in 2023. Several players represented NSW well at Nationals with one picking up NSW MVP.

The Bantam team while almost exclusively first year, competed well and ended the year with a Silver medal. Several players represented NSW well at Nationals.

Our Midget team was a partnership with Newcastle and while the team finished fourth in the league there were quite a few highlights during play and more proof clubs can work together for good outcomes to the players and league. Couple of players played at Tange.

While every effort was made by our coaching director to influence other clubs and coaches to have players see the value and participate within the Non checking league the high hopes of creating 4 teams ended in 2. The Emperors were one of these teams and supplied extra players from the club during the start of the season in an attempt to gain traction for more teams which ultimately failed.

Without grassroots development the ongoing future of our Club is still in the balance. The good news is we have secured a min of two years playing out of the Macquarie Ice Rink however we are currently only allocated 1hour per week which will keep our current Bantams and Midgets going but isn't very conducive to expansion in introducing younger players.

A message from our coaches around refereeing is they thought there were far too many calls made at Bantam level across the league which were not needed caused confusion as not inline with what was supposed to be semi contact yet far too many dangerous hit's going unpunished at Midget level.

We feel there was development with all player levels this year at the club and look forward to competing within Bantam, Midget and senior NSW competition in 2023.

Kylie Boyd – Norwest Emperors Ice Hockey Club



CENTRAL COAST STINGRAYS CLUB REPORT

The Central Coast Stingrays board would like to thank all our members, players, dedicated parents and volunteers, Referees, Coaches, Team Managers and scorekeepers in our inaugural season. It was an amazing first year with so many 'new' and 'old' faces getting involved in a sport that we all love. Everyday is a good day for Ice Hockey, and there is a place for all levels of player or volunteer at our club.

I would also like to thank Emily at IHNSW, and Adele and her crew at Erina Ice Arena for their support in our first year. It would have been impossible mountain to climb without out you. The club was also lucky enough to secure several major sponsors including Element Dental, Tyre Power (Erina, Lisarow, Wyong), Express Lube, CCS Health, Living Automation and Grilld Erina. Their contribution allowed us to move forward to get our branding and support the development of our club from day one.

The start of the 2022 winter season went very well. The local area has a strong contingent of senior ice hockey players hoping to develop consistent well cultured ice hockey program for all ages. The season started off with several calls for 2nd hand gear followed by a Stingray open day. There were players/clubs from across NSW dropping gear off which made the transition for many developing players much easier. A special thanks goes to Jason Kvisle and Sera Dogramaci for their continuous stream of gear.

It will take several years to get the numbers of younger players to fill the youth division teams however we found there was a line up of players wanting to play in the senior and women's leagues. Our women's team was still in the development stages and played a couple exhibition games throughout the season, while our seniors put forward a division 2 and 4 team in the IHNSW 2022 competition. Both teams were consistent throughout the season with many of our Div 4 players playing their first organized games. Our division 2 team were strong and only lost one game in the regular season. They finished the season winning Championship playing a very tight grand final versus the Emperors. Well done to both teams.

To accelerate the foundations of our club we helped host 2 separate coaching courses run by IHNSW along with guest coaches' appearances throughout the year from Remi, and Sera plus many others. We held player and coaching development days throughout the year to continue the growth of our club. We look forward to 2023 year with many new teams in the competition.

Bryce Conrad – Central Coast Stingrays Ice Hockey Club



SYDNEY BEARS CLUB REPORT

2022 marked 40 years of the Sydney Bears Ice Hockey Club, and what a phenomenal year it was for our club. I would like to congratulate and sincerely thank all our members, players, coaches, assistant coaches, managers, team volunteers, families, partners, supporters, and our working partnerships who all contributed to our incredible year on and off the ice.

Our participation in the 2022 IHNSW Winter Season saw in excess of 220 Members, which is a fantastic result following pandemic and lockdown interruptions throughout 2020 and 2021. We are very proud, that we have been able to submit teams in each junior and senior division for 2022. We had 8 junior teams and 7 senior teams with strong numbers successfully competing and in continuing to provide opportunities for our members.

We finished the 2022 IHNSW Winter Season off with four out of four championships being 13U/15U/18U and Women's. It is an outstanding achievement for our members, our club and testament to the hard work, countless hours, and commitment on many levels and which is beyond appreciated and something to be very proud of.

Our Senior 2 Kodiaks team also made it through to the semi-final round, unfortunately going down to a stronger Central Coast team in the series, and our Senior 3 team made it to the Grand Finals but unfortunately going down to Liverpool in the series. Nevertheless, a fantastic effort by our Senior 2 Kodiaks and Senior 3 teams.

I would like to thank the Canterbury Ice Hockey Club, Liverpool Saints & the Newcastle NorthStar's for organizing and facilitating the Scurfield, Heaton, Lynch Cup tournaments and the Junior Ice Rumble respectively throughout the year. These are excellent events throughout the year for our sport and very much appreciated.

I would like to say an incredible thank you to our outstanding coaches across all our teams and our coaching director Adam Hales, for the time and effort they put into our players, our teams, and our club.

We had numerous players, coaches and members proudly represent our NSW State representative teams with multiple national championships and national Australian teams bringing home national and international medals. A special thank you to all the IHNSW & IHA coaching and management staff for the effort and dedication to both state and national team programs.

Our Sydney Bears Ice Hockey Club Hockey School continued to succeed, with an ever-increasing base of participants over 2022, and lots of new enquiries, including come and try. Hockey School is an important part of our club and will continue to provide this in the years to come. Thank you to Tim Marceau, Adam Hales and the entire team for continuing to make Hockey School an amazing experience for all newcomers to the sport.

SBIHC continued to run in-house programs and specialty clinics in 2022. Late Night Hockey League (LNHL) returned for Season 4. We would like to thank Jamie Haymen and the LNHL team for the implementation of

LNHL which continued to go from strength to strength. We also facilitated numerous team training sessions post the 2022 season as well as pre-season clinics.

We had incredible success with our NSA Hockey and Sydney Bears Ice Hockey Club 10 week 'Summer Program'. We would like to thank all our coaches and NSA Hockey including John "JFK" Kennedy in executing the program with their knowledge, care, and detail. Thank you to all the players participating across multiple clubs in making the program such a success and enjoyable finish to the year.

Events-wise, a thank you to Mark Bradford – Pic by Wulos, who facilitated our team photos. We organized our 2022 presentation evening at the North Ryde RSL function center, which was a tremendous success after a two-year absence. A incredible thank you to Roxie Leu who was outstanding in the event management of our presentation night, Roxie absolutely went above and beyond. Jillian Murphy for all her work with organisation and planning, Patrick Dybell with all his work behind the scenes and Regan Sice for MC'ing the event and many others who helped pull the event together.

Our partners and supporters who contributed to our club as a whole and our presentation night – Thank you: CSP, Fishbowl, Fitness Playgrounds, Lululemon, Macquarie Centre, NSA Hockey, Skaters Network, Sydney Bears AIHL team and TDH.

Our volunteers continued to do an exceptional job in ensuring the SBIHC spirit shined through in all aspects of club business, whether it was our diligent scorekeepers to our parents team and senior players setting up and packing away our perimeter nets, all Members played a great role this year in making operations smooth and efficient, and I'd like to take a moment to thank all our volunteers for their hard work and dedication throughout this 2022 hockey season.

2022 has been a roller coaster with many obstacles, disruptions, and factors outside of our control but we have continued to move forward in ensuring we can continue to play the game we love and be the Sydney Bears Ice Hockey Club.

I would like to thank our executive team and the committee for the countless hours contributed to the club in preparing, during and continuing following the season in preparation for the offseason & next season, you know who you are.

There are several people who as with do I – eat, breath and sleep our club & the sport. This is how our club and hockey in NSW functions - I'd like to highlight we are a volunteer organisation and the time and effort inputted to our club is extraordinary. We will always have unfounded criticism from certain individuals in the sport due to our success, but our success is through hard work, dedication, and commitment in building our club and our sport for the future not the now. This is for the survival and betterment of the sport in NSW, we as a sport need to have a broader and diligent operational plan from all stake holders to survive.

I would like to thank Jillian Murphy who does an outstanding job and has done for multiple years, her support to myself and our club is invaluable. As mentioned, Adam Hales with our players and coaches, Pat Dybell with our marketing, Regan Sice with his outstanding support, Josie Jerome with her dedication to our club, Zac Roberts with his support, Jamie Hayman with our LNHL and Merch - Jason Griffin with his support with Seniors and officiating.

There are two individuals who I would sincerely and personally like to thank and commend being our secretary Josie Jerome for her outstanding dedication, care, and love for our Sydney Bears Ice Hockey Club

over multiple years and her never dwindling support. Andrew Rumpel for his incredible time and effort over the previous 7 years as president and his support and guidance this year has been invaluable and beyond appreciated to myself.

I would like once again sincerely thank all our outstanding players, head coaches, assistant coaches, team managers, team volunteers, supporters, partners, parents and families who contributed to the success of our teams and our club's operation this season, we are a volunteer organisation and your support and effort is never unnoticed and it is beyond appreciated.

I would like to thank Emily Luke @IHNSW with her continued support and assistance for our sport and the executive team.

I am honored to be in the president position of our club and will continue to support and build our club for the members and the betterment of our sport.

James Rider – President Sydney Bears Ice Hockey Club



EAST COAST SUPER LEAGUE CLUB REPORT

Hello all

Well 2022 we thought was going to be a good year for ECSL Covid restrictions and isolation getting better which meant all teams would have full compliment of players.

Things change drastically when NSW lost ice time in the two rinks that close this season.

Also ECSL lost a number of players to the PHL league which impacted our teams with loss of players and financially.

But looking forward to the 2023 season ECSL and the NSW AIHL comms had a group meeting and will be collaborating together this season

ECSL would like to thank all the rinks for their huge effort in reallocating their ice time to accommodate our ECSL games.

I would like thank the ECSL comm and the ECSL sub comm for their tireless work over the season with every thing thrown at us we all stood together to get our season finished.

Thank you to ice hockey NSW for their help and huge support this year.

thank you Emily for your help with keeping all clubs up to date with everything to do with our sport.

ECSL will be back in 2023 hope to see you all then

Les Adams – East Coast Super League President

